

# Conduct Policy

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County College of Morris (CCM) was founded by the citizens of the county with the belief that learning is a lifelong process and that education can improve the quality of life for individuals and society.

CCM is a community of individuals. As such, we must strive to recognize the dignity and worth of each member of our community. It is, therefore, the policy of the college that each individual, regardless of status (student, administrator, support staff or faculty member) must treat every other individual, irrespective of status, rank, title or position, with dignity and respect.

The college recognizes the diversity of its community and asks that all members of the college community demonstrate respect for differences in race, gender, religion, sexual orientation, and ethnic ancestry.

The purpose of the Student Code of Conduct is to protect County College of Morris, its academic and social community, and its property from harm resulting from hostile, abusive, or demeaning conduct, or from acts that may cause injury or threat of injury.

To this end, this Code defines prohibited conduct and provides imposition of appropriate discipline upon those students whose acts violate its standards of conduct. It also sets forth hearing procedures that afford both prompt disciplinary determinations and appropriate due process to the alleged violator.

The college has adopted a separate Academic Dishonesty Policy and Procedure that defines acts of academic dishonesty and sets forth the procedure for determining whether it has occurred, and if so, the appropriate discipline to be imposed.

The following acts, when committed by students of County College of Morris, shall be deemed misconduct under this Code, subject to imposition of discipline under this Code. This Code applies to conduct engaged in while attending college functions on-campus or off-campus or functions of college-sponsored organizations conducted on-campus or off-campus.

- a. Intentionally or recklessly causing physical or psychological harm to any person, or intentionally or recklessly causing reasonable apprehension of such harm.
- b. Engaging in hostile, harassing, intimidating, bullying conduct, or disorderly behavior that (i) creates an imminent or perceived risk of violence or damage to property, (ii) that might impede the teaching/learning environment, or (iii) that is likely to cause emotional harm that impedes the rights and privileges of others in the college community by mocking, ridiculing, or disparaging a targeted student, or group of students, or any member of the college community.
- c. Engaging in abusive or demeaning conduct, obscene gestures, or speech directed toward another individual or group of individuals which has the effect of substantially disrupting the school operations or impedes the rights and privileges of other members of the college community.
- d. Unauthorized use, possession, or storage of any weapon.
- e. Intentionally initiating or causing to be initiated any false report, warning or threat of fire, explosion, or other emergency.

- f. Substantially disrupting college operations or college-sponsored activities either intentionally or carelessly.
- g. Use, possession, distribution or sale of, or being under the influence of, illegal narcotics, chemicals, psychedelic drugs, or other dangerous substances unless prescribed by a doctor (See CCM Substance Abuse Policy).
- h. Furnishing false information to the college including forgery, alteration or misuse of college documents, records or identification.
- i. Unauthorized access to, modification of, or transfer of electronic data, system software or computing facilities, or improper use of college-provided technology of any kind.
- j. Theft of college property, knowing possession of stolen college property, or theft of personal items from campus facilities.
- k. Destruction, damage, or misuse of property of the college or others on campus.
- l. Failure to comply with reasonable directions of college officials issued in the performance of their duties intended to insure the orderly or safe conduct of college programs, activities or operations, or the proper orderly and safe use of college property.
- m. Unauthorized presence in or use of college premises, facilities, or property.
- n. Unauthorized use and/or possession of fireworks on college premises.
- o. Any gambling that is not authorized by the college or under the laws of the State of New Jersey.
- p. Unauthorized use or misuse of the college name for soliciting funds, for sponsorship of activities, or on printed matter.
- q. Violation of college regulations or policies, including campus motor vehicle regulations, or violations of federal, state or local laws.
- r. Violation of the terms of any disciplinary sanction imposed in accordance with this Code.
- s. Unauthorized use of Electronic Recording and Communication Devices.
- t. Engaging in sexual assault or nonconsensual sexual contact either on or off campus.

a. Sexual assault is herein defined by reference to N.J.S.A. 2C:14-2.

b. Nonconsensual sexual contact is herein defined by reference to N.J.S.A. 2C:14-1.

The comprehensive and complete Student Code of Conduct and Disciplinary Appeals Procedures may be obtained from the Dean of Students Office, Student Community Center, Room 132.