

Sexual Harassment Policy

County College of Morris reaffirms its desire to create an academic and work environment for all students, faculty, and staff, that is not only responsible but also supportive and conducive to the achievement of education and career goals on the basis of such relevant factors as ability and performance. Students and college personnel are required to maintain an environment that allows all students and all college employees to enjoy the full benefits of their learning experience or work environment. The use of implicit or explicit coercive sexual behavior to control, influence, or affect the performance or status of an individual is prohibited.

Any student, faculty member, staff or administrative employee determined to have been engaged in sexual harassment will be subject to immediate and appropriate disciplinary sanctions. The college has established a procedure to be followed in reporting and investigating complaints of sexual harassment. Any member of the college community who believes they have been subjected to actions or behavior that violates this policy should review the "Title IX Policy Prohibiting Harassment and Discrimination on the Basis of Sex" that can be found on the [Human Resources website \(https://www.ccm.edu/wp-content/uploads/2024/03/CCCM_HR_Policies.pdf\)](https://www.ccm.edu/wp-content/uploads/2024/03/CCCM_HR_Policies.pdf).