

Conduct Policy

County College of Morris (CCM) was founded by the citizens of the county with the belief that learning is a lifelong process and that education can improve the quality of life for individuals and society.

CCM is a community of individuals. As such, we must strive to recognize the dignity and worth of each member of our community. It is, therefore, the policy of the college that each individual, regardless of status (student, administrator, support staff or faculty member) must treat every other individual, irrespective of status, rank, title or position, with dignity and respect. The college recognizes the diversity of its community. We come from many different backgrounds and learning to understand the differences among us, as well as the similarities, is an important dimension of education, one that continues for a lifetime. Tolerance alone is not enough. Respect and understanding are also needed. We should delight in our differences, and should seek to appreciate the richness and personal growth which our diversity provides us as members of this community.

All students are governed by college rules and regulations. Students are expected to give prompt and courteous attention to all collegiate duties and to respect the property and rights of the college and others. Students also are responsible for their own actions and are expected to maintain proper standards of conduct at all times.

The purpose of the Student Code of Conduct is to protect the college, its academic and social community, and its property from harm resulting from acts of its students that may cause injury or threat of injury. The code defines prohibited conduct and provides imposition of appropriate discipline upon those students whose acts violate the standards of conduct by means of hearing procedures that afford both prompt disciplinary determinations and appropriate due process to the alleged violator.

The college has adopted a separate Academic Integrity Policy and Procedure which defines acts of academic dishonesty and sets forth the procedure for determining whether academic dishonesty has occurred and, if so, the appropriate discipline to be imposed.

The following acts, when committed by CCM students, shall be deemed misconduct under this code, subject to imposition of discipline under this code. This code applies to conduct engaged in while attending college functions on campus or off campus, or functions of college-sponsored organizations conducted on campus or off campus.

- a. Intentionally or recklessly causing physical or psychological harm to any person, or intentionally or recklessly causing reasonable apprehension of such harm.
- b. Engaging in hostile, harassing, intimidating or bullying conduct, or disorderly behavior that creates an imminent or perceived risk of violence or damage to property that might impede the teaching/learning environment, or that is likely to cause emotional harm by mocking, ridiculing or disparaging a targeted student or group of students.
- c. Engaging in abusive or demeaning conduct or obscene gestures directed toward another individual or group of individuals that has the effect of creating a hostile environment and impedes the rights and privileges of other members of the college community.

- d. Unauthorized use, possession or storage of any weapon.
- e. Intentionally initiating or causing to be initiated any false report, warning or threat of fire, explosion or other emergency.
- f. Intentionally or carelessly disrupting college operations or college-sponsored activities.
- g. Use, possession, distribution or sale of or being under the influence of illegal narcotics, chemicals, psychedelic drugs or other dangerous substances. (See CCM Substance Abuse Policy.)
- h. Furnishing false information to the college including forgery, alteration or misuse of college documents, records or identification.
- i. Unauthorized access to, modification of or transfer of electronic data, system software or computing facilities or improper use of college-provided technology of any kind.
- j. Theft of college property, knowing possession of stolen college property or theft of personal items from campus facilities.
- k. Destruction, damage or misuse of property of the college or others on campus.
- l. Failure to comply with reasonable directions of college officials issued in the performance of their duties intended to ensure the orderly or safe conduct of college programs, activities or operations, or the proper orderly and safe use of college property.
- m. Unauthorized presence in or use of college premises, facilities or property.
- n. Unauthorized use and/or possession of fireworks on college premises.
- o. Any gambling that is not authorized by the college or under the laws of the State of New Jersey.
- p. Unauthorized use or misuse of the college name for soliciting funds or for sponsorship of activities or on printed matter.
- q. Violation of college regulations or policies, including campus motor vehicle regulations, the college's smoking policy, or federal, state or local laws.
- r. Violation of the terms of any disciplinary sanction imposed in accordance with this code.
- s. Unauthorized use of electronic recording or communication devices.

The comprehensive and complete Student Code of Conduct and Disciplinary Appeals Procedures may be obtained from the Dean of Students Office, Student Community Center, Room 132.